FY07 APPLY Board
Medical Service Corps (RC)

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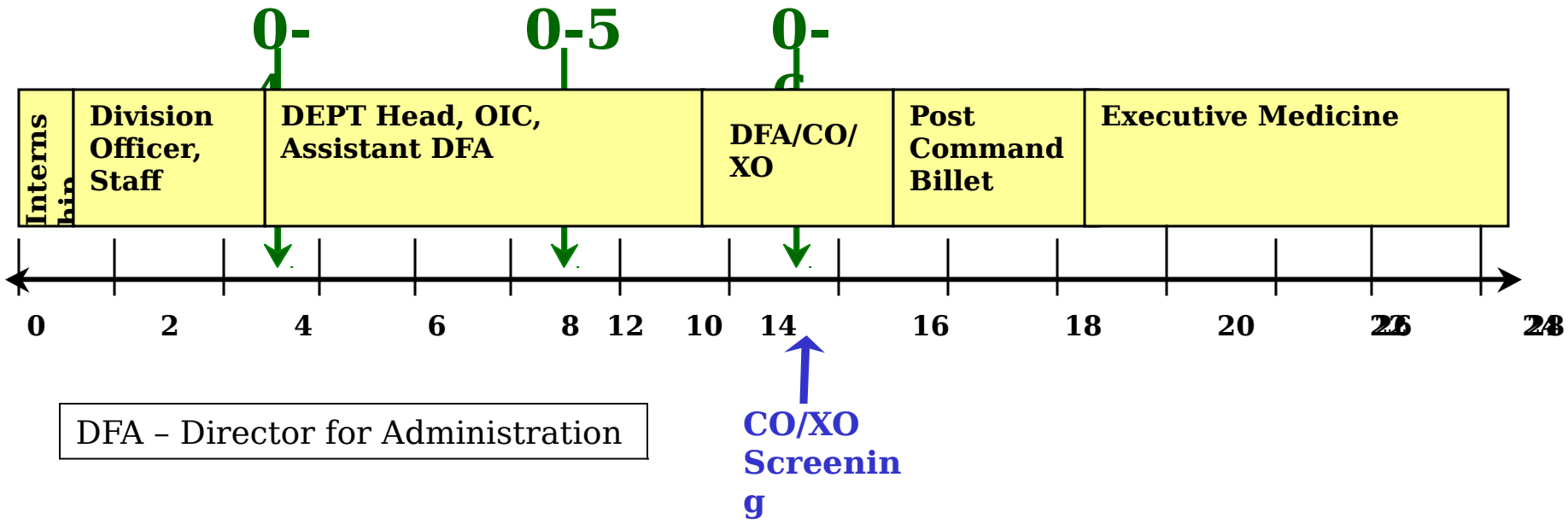
Community Background

Purpose/Mission: "Thirty-Two Specialties, One Corps." The Medical Service Corps (MSC) provides clinical and administrative health service support across the spectrum of Navy Medicine to include credentialed providers and practitioners, healthcare administrators, scientists and other specialists. MSC Officers serve on operational platforms (ships, Fleet Hospitals, Marines, etc.) as well as ashore in MTFs, EPMUs, and Navy Research Labs.

- Early career (O-1 to O-4) developing clinical skills.
- Most MSCs come to the Navy with advanced degrees (O-2/3).
- Leadership comes early for most (DivO, DH, TO, AO, AOIC, etc.).
- Clinicians may tend to remain in clinical billets with few leadership responsibilities longer than others.
- Senior MSCs should be in leadership positions regardless of specialties (OIC, DFA, large command CO/XO, etc.).
- Mentoring a part of the culture.

Typical Career Path / Required Qualifications



DFA – Director for Administration

Desired Career Milestones

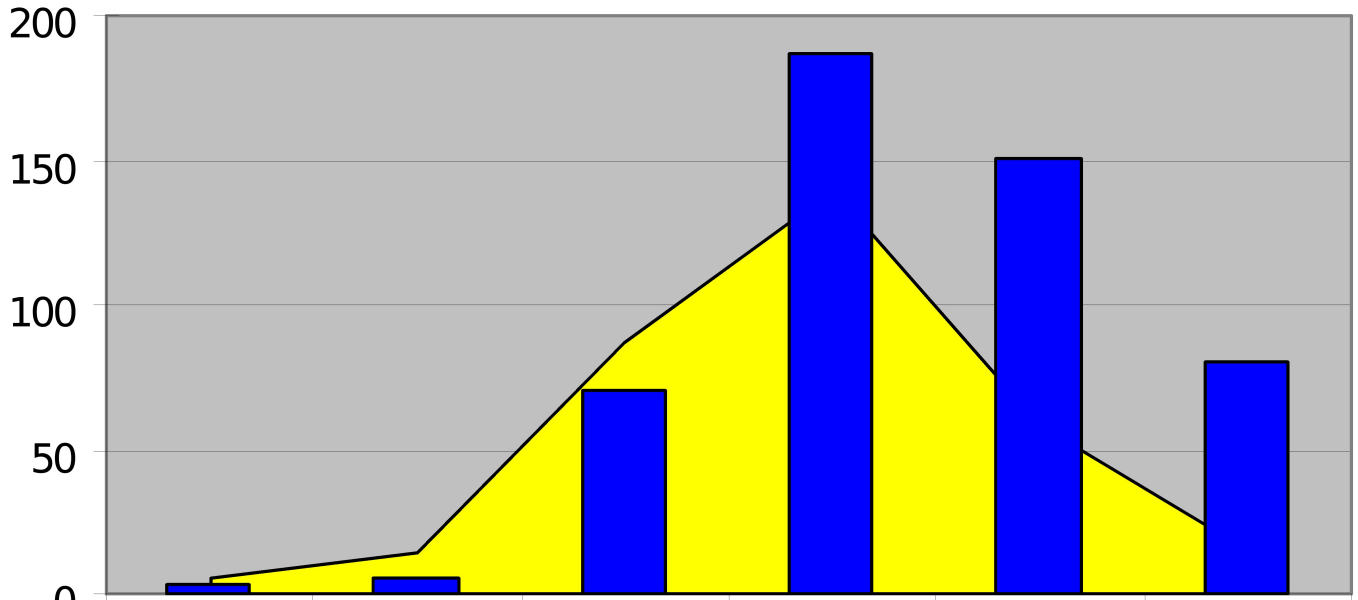
- **Lieutenant**:
  - Develop expertise in specialty (administration, clinical duties, area of scientific expertise). Serve as unit TO, AO.

- **Lieutenant Commander**:
  - Continue development professionally and involvement in leadership as TO, AO, AOIC, assistant specialty leader, serve on boards.

- **Commander**:
  - Department Head, OIC, Specialty Leader, Acting DFA, FMF Company Commander, Med Bn staff.

- **Captain**:
  - Major command staff, DFA, XO/CO of large command, specialty leader.

Reserve Requirements FY09 OPA vs Inventory



	ENS	LTJG	LT	LCDR	CDR	CAPT
OPA	6	14	87	140	58	15
Inventory	3	6	70	187	151	80

Overgrade Waivers to Meet JO Undermanning

Summary

- Professional performance
  - Officers successfully demonstrate excellence in administration, clinical care, or science. Board certification, as appropriate, academic performance and/or research.
- Specialty Career Path
  - Officers serving in senior clinical leadership positions provide unique subject area expertise.
  - Hospital administrators exercise greater span of control earlier in their careers.
- Leadership
  - All levels are expected to serve as mentors to junior personnel.
  - Selected individuals participate in leadership of Navy Medicine.
- Career diversity
  - Officers should have a balance of operational and geographic assignments.